

AMENDMENT NO. 1
to the
UTAH LABORERS' HEALTH & WELFARE TRUST FUND
Summary Plan Description and Plan Rules and Regulations
restated and effective July 1, 2012

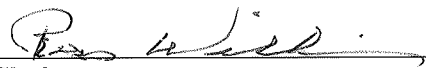
Effective January 1, 2013, the Summary Plan Description and Plan Rules and Regulations are hereby amended as follows:

Article 7, Section 1 (7) is amended to add the text in italics and delete the text in strike-through:

7. **Drugs & Medicine:** Non-prescription drugs such as aspirin, vitamins and food supplements; over-the-counter medications and supplies; fertility drugs; growth hormone, drugs to treat sexual dysfunction (including but not limited to Viagra) and appetite suppressants/weight loss, hair growth/removal, cosmetic, products for hair removal/hair loss, dental medications. Effective ~~April 1, 2012~~ *January 1, 2013*, the drugs listed in the following chart that are obtained from any retail pharmacy or mail order service under the Plan's Prescription Drug benefit are not covered by the Plan:

Advicor	Fortesta	Neobenz Micro	Sanctura XR
Altoprev	Freestyle Strips and Kits	<i>Nutropin/Nutropin AQ</i>	Testim
<i>Androgel</i>	<i>Genotropin</i>	Oleptro	Teveten
Arthrotec	Glumetza	Olux-e	Teveten HCT
Atacand	<i>Hecoria</i>	Omnaris	<i>Tev-tropin</i>
Atacand HCT	Humalog	<i>Omnitrope</i>	Toviaz
Axiron	Humulin	<i>Onglyza</i>	Tradjenta
Beconase AQ	<i>Intermezzo</i>	Oxytrol	<i>Veramyst</i>
Brevoxyl	<i>Jalyn</i>	<i>Qnasl</i>	Xopenex-HFA
<i>Detrol LA</i>	<i>Kombiglyze XR</i>	Rhinocort Aqua	
Edarbi	Levitra	Riomet	
<i>Edarbyclor</i>	Livalo	<i>Rozerem</i>	
Flector	<i>Lumigan</i>	Ryzolt	
Fortamet	Maxair	<i>Saizen</i>	

The undersigned Chairman and Secretary of the Utah Laborers Health & Welfare Trust Fund hereby certify that the foregoing Amendment to the Summary Plan Description and Plan Rules and Regulations of the Utah Laborers Health & Welfare Trust Fund was duly adopted by the Board of Trustees at a meeting called and held on February 19, 2013.



 Chairman



 Secretary

5218620v1/00962.001